



Safety and Health Policy Declaration

Pantalone Srl carries out an activity of storage and trading of bulk material, carefully paying attention to ethical, social and qualitative responsibility of its own management system. So that, the company is constantly improving itself in order to achieve the main goal regarding safety and health protection of employees, freelancers and other partners who interacts with, such as suppliers and customers.

For this reason, the company's management, helped by its Prevention and Protection Services Supervisor, has voluntarily opted for the own Management System of Occupational Safety and Health, looking at the achievement of the following fundamentals:

- ❖ Work in full compliance with current rules and laws, opting for all the prevention measures for employees' safety and health;
- ❖ Supply a participatory cooperation to the competent institution, with full transparency on information and communication inside and outside the company itself;
- ❖ Implement consultation and participation of the employees and interested parties, through their representatives, in all occupational safety and health areas;
- ❖ Ask to all employees, in their area of responsibility, to take care of themselves and of other people they are surrounded by;
- ❖ Involve partners and freelancers, in order to share the same criteria about the present Policy;
- ❖ Guarantee the respect of the Policy, although not certified, carrying it out in all the organization levels and supporting it by formation and training activities.

With the purpose of gaining these goals and preserving a healthy and safe environment, Pantalone Srl considers the adhesion of its own employees essential and it strives to:

- ❖ Take advantage of specialized advice of the Prevention and Protection Service, in order to periodically control the implementation of the current law and rules, completing them with

systematic evaluations actuated by the person in charge; and to limit and/or ward off the risks of events and charges/penalties from the representative bodies;

- ❖ Periodically analyse the Management System of Occupational Safety, including procedures and instructions, revising it following new laws or reports about occupational accidents, with the purpose of give to all employees information constantly updated and control instruments useful to prevent the events;
- ❖ Promoting information and training about health and safety related to the features of the workplace, the activities and this policy, with the purpose of involve them in the prevention and protection of health and safety inside the establishment;
- ❖ Adopt evaluation criteria of the organization for health and safety requirements, or the ability of the organization to continuously evaluate itself, applying prevention requirements;
- ❖ Promoting a culture of safety, involving all the interested parties for a correct management of risks through regular meetings, with the aim of prevent or limit them;
- ❖ Establish contingency plans for the management of residual risks, periodically applying them through simulation tests.

PANTALONE SRL
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